



Every Student, Every Day

Newark Board of Education Goals

2021 - 2022

VISION , LEADERSHIP & ACCOUNTABILITY

STANDARD 1: THE BOARD OF EDUCATION COMMITS TO A VISION OF HIGH STUDENT ACHIEVEMENT AND EFFECTIVE INSTRUCTION, SPECIFIES CLEAR GOALS TO REALIZE THAT VISION, DEMANDS ACCOUNTABILITY FOR RESULTS AND SUPPORTS CONTINUOUS IMPROVEMENT OF THE DISTRICT.

GOAL: To help ensure a high-quality academic programs and college and career readiness, the Board of Education will set, monitor, adjust and evaluate clear goals that will lead to the continuous improvement of the District.

Action	Due	Who's Responsible	Desired Outcome	Impact
The Board of education will adopt district goals and an action plan aligned to the strategic plan developed by the Superintendent	Summer/Fall 2021 (Set)	Board President – Organizer	Shared vision and mission regarding student achievement	Strengthen progress toward District goals and obtain status as a District in Good Standing
	Winter 2022 (Monitor/ Adjust)	BOE Members – Attendees	Accountability: Monitors, adjusts and evaluates performance	Community understands goals and action steps for improvement
	Late Spring 2022 (Evaluate)	Superintendent		Availability of diverse opportunities and academic experiences for ALL students
The Board will conduct a self-evaluation and set updated/revised goals and an action plan yearly	Spring 2022 Begin	Board President – Organizer	Implement established Board goals/action plan identified for the 2021-22 school year	The Board will cohesively fulfill their duties / responsibilities and ensure planning and oversight of the District
	July 2022 Complete	BOE Members – Attendees	Monitor own performance	Continuous team improvement
		Superintendent	Participate in professional development opportunities	

BOARD GOVERNANCE AND POLICY

STANDARD 2: THE BOARD OF EDUCATION WORKS EFFECTIVELY AS A TEAM AND COLLABORATES WITH THE SUPERINTENDENT, EXHIBITS A SHARED UNDERSTANDING OF BOARD AND SUPERINTENDENT ROLES, MAINTAINS SET BOARD OPERATING PROCEDURES AND LEAD / GOVERN THE DISTRICT THROUGH POLICY.

GOAL: The Board of Education will have a clear understanding of Board and Superintendent roles and responsibilities in order to set Board operating procedures, lead and govern the District through policy.

Action	Due	Who's Responsible	Desired Outcome	Impact
The Board and Superintendent will participate in annual retreats	Summer 2021 (August 18, 2021)	Board President – Organizer	Understands Roles and Responsibilities	Unification in leadership/governance Overcome challenges and put the needs of students first
	Fall 2021 (TBD)	BOE Members – Attendees	Set board operating procedures	
	Winter 2022 (TBD)	Superintendent	Team Building Mid-Year Self Reflection	
The Board will identify, set purpose/guidelines and implement Board sub-committees	Summer 2021 (Identify)	Board President – Organizer	High functioning sub-committees will make recommendations to the Board of Education	Engagement in strategic dialogue and shared decision- making processes
	Fall 2021 (Implement)	BOE Members – Attendees	Leads and governs through district policy	
	Late Spring 2022 (Evaluate)	Superintendent		

COMMUNICATION AND COMMUNITY RELATIONS

STANDARD 3: THE BOARD OF EDUCATION EFFECTIVELY COMMUNICATES WITH THE SUPERINTENDENT AND THE LOCAL COMMUNITY, REPRESENTS COMMUNITY INTERESTS AND VALUES AND ENSURES DISTRICT INFORMATION AND DECISIONS ARE COMMUNICATED TO THE COMMUNITY.

GOAL: The Board of Education will establish collaborative relationships with parents, students, staff and community members to enhance communication in three critical areas: Sending communication, receiving communication and direct feedback.

Action	Due	Who's Responsible	Desired Outcome	Impact
The Board will work with the Superintendent to gain input from the community on key topics	Fall 2021	Board President – Organizer	Community Forums	Strengthen progress toward District goals
	Winter 2022	BOE Members – Attendees	Surveys	Community understands key topics and initiatives
	Spring 2022	Superintendent	Fireside Chat / Coffee Shop Talks Professional development opportunities at a District level for families and community members	Collaborative relationship with parents, students, staff and community members Reciprocal communication
Enhance Board of Education website	Fall 2021	Board President – Organizer	Purchase and use Board Docs	Clear and unified message for all stakeholders
		BOE Members – Attendees	Create / Post handbook and goals	Additional transparency
		Superintendent	Create poster and distribute	The District will be perceived as a community school where families, guardians, students, staff, residents, and partners feel welcomed, valued, and well-informed.